

Proposed  
Defined Benefit Plan  
FOR THE PLAN YEAR 01/01/2007 THROUGH 12/31/2007

FORMULA: BASE PERCENTAGE: 143.253%, EXCESS PERCENTAGE: 0.000%, FOR 25 YEARS OF SERVICE, ACCRUED PRO-RATA TO RETIREMENT  
ASSUMED RATES OF RETURN: PRE-RETIREMENT: 5.000%, POST-RETIREMENT: 5.000%

EMPLOYEE NAME	SOCIAL SECURITY NUMBER	SEX	DATE OF BIRTH	DATE OF HI RE	COMPENSATION	AGE	PS	TS	RA	PROJECTED		ACCRUED		CONTRIBUTION (COST OF INDIVIDUAL)	CONTRIB. AS % OF COMP.	CONTRIB. AS % OF TOTAL
										ANNUAL BENEFIT AT RET.	LUMP SUM AT RET.	ANNUAL BEN. AS OF EOY	PRESENT VALUE OF ACCD. BEN.			
Age 65 owner-1		M	07/01/42	01/01/02	225,000	65	5	10	70	128,928	1,550,512	25,786	212,987	280,603	124.71	89.05
Age 30 employee-01		M	07/01/77	01/01/06	30,000	30	1	37	65	30,000	404,954	2,323	5,969	4,484	14.95	1.42
Age 30 employee-02		M	07/01/77	01/01/06	30,000	30	1	37	65	30,000	404,954	2,323	5,969	4,484	14.95	1.42
Age 35 employee-01		M	07/01/72	01/01/06	35,000	35	1	32	65	35,000	472,447	3,134	10,277	7,111	20.32	2.26
Age 35 employee-02		M	07/01/72	01/01/06	35,000	35	1	32	65	35,000	472,447	3,134	10,277	7,111	20.32	2.26
Age 40 employee-01		M	07/01/67	01/01/06	40,000	40	1	27	65	40,000	539,938	4,245	17,765	11,313	28.28	3.59
TOTALS:					395,000								263,244	315,104		100.00

A 401(k) plan can be combined with the Defined Benefit plan for additional retirement savings. An employer-provided allocation of up to 6% can also be included. This 401(k) plan will not be subject to ADP testing, even if there are Non-Highly Compensated Employees, as long as they are given a 3% Safe-Harbor allocation.

EMPLOYEE NAME	DATE OF BIRTH	DATE OF HI RE	COMPENSATN	AGE	PS	TS	RA	DEFINED BENEFIT PLAN COST		PROFIT SHARING ALLOCATION		NON-ELECTIVE SAFE HARBOR ALLOCATION		401(k) ALLOCATION		CATCH UP 401(k) ALLOCATION		TOTAL EMPLOYEE ALLOCATION		
								AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Age 65 owner-1	M	07/01/42	01/01/02	225,000	65	5	10	70	280,603	124.71	6,750	3.00	6,750	3.00	15,500	6.89	5,000	2.22	314,603	139.82
Age 30 employee-01	M	07/01/77	01/01/06	30,000	30	1	37	65	4,484	14.95	900	3.00	900	3.00	0	0.00	0	0.00	6,284	20.95
Age 30 employee-02	M	07/01/77	01/01/06	30,000	30	1	37	65	4,484	14.95	900	3.00	900	3.00	0	0.00	0	0.00	6,284	20.95
Age 35 employee-01	M	07/01/72	01/01/06	35,000	35	1	32	65	7,111	20.32	1,050	3.00	1,050	3.00	0	0.00	0	0.00	9,211	26.32
Age 35 employee-02	M	07/01/72	01/01/06	35,000	35	1	32	65	7,111	20.32	1,050	3.00	1,050	3.00	0	0.00	0	0.00	9,211	26.32
Age 40 employee-01	M	07/01/67	01/01/06	40,000	40	1	27	65	11,313	28.28	1,200	3.00	1,200	3.00	0	0.00	0	0.00	13,713	34.28
TOTALS:				395,000					315,104		11,850		11,850		15,500		5,000		359,304	

404 Deductibility Limit is satisfied if Profit Sharing + Safe Harbor <= 6% of Covered Payroll:  
( 11,850 + 11,850 ) = 23,700 <= 23,700