

Proposed
Defined Benefit Plan
FOR THE PLAN YEAR 01/01/2007 THROUGH 12/31/2007

FORMULA: BASE PERCENTAGE: 123.077%, EXCESS PERCENTAGE: 0.000%, FOR 25 YEARS OF SERVICE, ACCRUED PRO-RATA TO RETIREMENT
ASSUMED RATES OF RETURN: PRE-RETIREMENT: 5.000%, POST-RETIREMENT: 5.000%

EMPLOYEE NAME	SOCIAL SECURITY NUMBER	SEX	DATE OF BIRTH	DATE OF HI RE	COMPENSATION	AGE	PS	TS	RA	PROJECTED		ACCRUED		CONTRIBUTION (COST OF INDIVIDUAL)	CONTRIB. AS % OF COMP.	CONTRIB. AS % OF TOTAL
										ANNUAL BENEFIT AT RET.	LUMP SUM AT RET.	ANNUAL BEN. AS OF EOY	PRESENT VALUE OF ACCD. BEN.			
Age 55 owner-1		M	07/01/52	01/01/02	225,000	55	5	13	62	144,000	2,057,140	18,000	161,783	252,657	112.29	85.02
Age 30 empl oyee-01		M	07/01/77	01/01/06	30,000	30	1	34	62	30,000	428,571	2,172	6,844	5,692	18.97	1.92
Age 30 empl oyee-02		M	07/01/77	01/01/06	30,000	30	1	34	62	30,000	428,571	2,172	6,844	5,692	18.97	1.92
Age 35 empl oyee-01		M	07/01/72	01/01/06	35,000	35	1	29	62	35,000	500,000	2,971	11,936	9,145	26.13	3.08
Age 35 empl oyee-02		M	07/01/72	01/01/06	35,000	35	1	29	62	35,000	500,000	2,971	11,936	9,145	26.13	3.08
Age 40 empl oyee-01		M	07/01/67	01/01/06	40,000	40	1	24	62	40,000	571,427	3,938	20,195	14,841	37.10	4.99
TOTALS:					395,000								219,538	297,173		100.01

A 401(k) plan can be combined with the Defined Benefit plan for additional retirement savings. An employer-provided allocation of up to 6% can also be included. This 401(k) plan will not be subject to ADP testing, even if there are Non-Highly Compensated Employees, as long as they are given a 3% Safe-Harbor allocation.

EMPLOYEE NAME	DATE OF BIRTH	DATE OF HI RE	COMPENSATN	AGE	PS	TS	RA	DEFINED BENEFIT PLAN COST		PROFIT SHARING ALLOCATION		NON-ELECTIVE SAFE HARBOR ALLOCATION		401(k) ALLOCATION		CATCH UP 401(k) ALLOCATION		TOTAL EMPLOYEE ALLOCATION		
								AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Age 55 owner-1	M	07/01/52	01/01/02	225,000	55	5	13	62	252,657	112.29	6,750	3.00	6,750	3.00	15,500	6.89	5,000	2.22	286,657	127.40
Age 30 empl oyee-01	M	07/01/77	01/01/06	30,000	30	1	34	62	5,692	18.97	900	3.00	900	3.00	0	0.00	0	0.00	7,492	24.97
Age 30 empl oyee-02	M	07/01/77	01/01/06	30,000	30	1	34	62	5,692	18.97	900	3.00	900	3.00	0	0.00	0	0.00	7,492	24.97
Age 35 empl oyee-01	M	07/01/72	01/01/06	35,000	35	1	29	62	9,145	26.13	1,050	3.00	1,050	3.00	0	0.00	0	0.00	11,245	32.13
Age 35 empl oyee-02	M	07/01/72	01/01/06	35,000	35	1	29	62	9,145	26.13	1,050	3.00	1,050	3.00	0	0.00	0	0.00	11,245	32.13
Age 40 empl oyee-01	M	07/01/67	01/01/06	40,000	40	1	24	62	14,841	37.10	1,200	3.00	1,200	3.00	0	0.00	0	0.00	17,241	43.10
TOTALS:				395,000					297,173		11,850		11,850		15,500		5,000		341,373	

404 Deductibility Limit is satisfied if Profit Sharing + Safe Harbor <= 6% of Covered Payroll:
(11,850 + 11,850) = 23,700 <= 23,700