

Proposed  
Defined Benefit Plan  
FOR THE PLAN YEAR 01/01/2007 THROUGH 12/31/2007

FORMULA: BASE PERCENTAGE: 86.957%, EXCESS PERCENTAGE: 0.000%, FOR 25 YEARS OF SERVICE, ACCRUED PRO-RATA TO RETIREMENT  
ASSUMED RATES OF RETURN: PRE-RETIREMENT: 5.000%, POST-RETIREMENT: 5.000%

EMPLOYEE NAME	SOCIAL SECURITY NUMBER	SEX	DATE OF BIRTH	DATE OF HI RE	COMPENSATION	AGE	PS	TS	RA	PROJECTED		ACCRUED		PRESENT VALUE OF ACCD. BEN.	CONTRIBUTION (COST OF INDIVIDUAL)	CONTRIB. AS % OF COMP.	CONTRIB. AS % OF TOTAL
										ANNUAL BENEFIT AT RET.	LUMP SUM AT RET.	ANNUAL BEN. AS OF EOY	VALUE OF ACCD. BEN.				
Age 45 owner-1		M	07/01/62	01/01/02	225,000	45	5	23	62	180,000	2,571,426	18,000	98,359	99,512	44.23	60.88	
Age 25 employee-01		M	07/01/82	01/01/06	25,000	25	1	39	62	21,739	310,560	1,115	2,794	3,055	12.22	1.87	
Age 45 employee-01		M	07/01/62	01/01/06	45,000	45	1	19	62	29,739	424,846	3,130	20,487	16,441	36.54	10.06	
Age 50 employee-01		M	07/01/57	01/01/06	50,000	50	1	14	62	24,348	347,828	3,478	29,053	21,853	43.71	13.37	
Age 55 employee-01		M	07/01/52	01/01/06	55,000	55	1	11	65	21,044	284,056	3,826	33,292	22,583	41.06	13.82	
TOTALS:					400,000								183,985	163,444		100.00	

A 401(k) plan can be combined with the Defined Benefit plan for additional retirement savings. An employer-provided allocation of up to 6% can also be included. This 401(k) plan will not be subject to ADP testing, even if there are Non-Highly Compensated Employees, as long as they are given a 3% Safe-Harbor allocation.

EMPLOYEE NAME	DATE OF BIRTH	DATE OF HI RE	COMPENSATN	AGE	PS	TS	RA	DEFINED BENEFIT PLAN COST		PROFIT SHARING ALLOCATION		NON-ELECTIVE SAFE HARBOR ALLOCATION		401(k) ALLOCATION		CATCH UP 401(k) ALLOCATION		TOTAL EMPLOYEE ALLOCATION		
								AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Age 45 owner-1	M	07/01/62	01/01/02	225,000	45	5	23	62	99,512	44.23	6,750	3.00	6,750	3.00	15,500	6.89	0	0.00	128,512	57.12
Age 25 employee-01	M	07/01/82	01/01/06	25,000	25	1	39	62	3,055	12.22	750	3.00	750	3.00	0	0.00	0	0.00	4,555	18.22
Age 45 employee-01	M	07/01/62	01/01/06	45,000	45	1	19	62	16,441	36.54	1,350	3.00	1,350	3.00	0	0.00	0	0.00	19,141	42.54
Age 50 employee-01	M	07/01/57	01/01/06	50,000	50	1	14	62	21,853	43.71	1,500	3.00	1,500	3.00	0	0.00	0	0.00	24,853	49.71
Age 55 employee-01	M	07/01/52	01/01/06	55,000	55	1	11	65	22,583	41.06	1,650	3.00	1,650	3.00	0	0.00	0	0.00	25,883	47.06
TOTALS:				400,000					163,444		12,000		12,000		15,500		0		202,944	

404 Deductibility Limit is satisfied if Profit Sharing + Safe Harbor <= 6% of Covered Payroll:  
( 12,000 + 12,000 ) = 24,000 <= 24,000