

Proposed
Defined Benefit Plan
FOR THE PLAN YEAR 01/01/2007 THROUGH 12/31/2007

FORMULA: BASE PERCENTAGE: 80.000%, EXCESS PERCENTAGE: 0.000%, FOR 25 YEARS OF SERVICE, ACCRUED PRO-RATA TO RETIREMENT
ASSUMED RATES OF RETURN: PRE-RETIREMENT: 5.000%, POST-RETIREMENT: 5.000%

EMPLOYEE NAME	SOCIAL SECURITY NUMBER	SEX	DATE OF BIRTH	DATE OF HI RE	COMPENSATION	AGE	PS	TS	RA	PROJECTED		ACCRUED		PRESENT VALUE OF ACCD. BEN.	CONTRIBUTION (COST OF INDIVIDUAL)	CONTRIB. AS % OF COMP.	CONTRIB. AS % OF TOTAL
										ANNUAL BENEFIT AT RET.	LUMP SUM AT RET.	ANNUAL BEN. AS OF EOY	OF EOY				
Age 35 owner-1		M	07/01/72	01/01/02	225,000	35	5	33	62	180,000	2,571,426	18,000	72,319	47,036	20.90	57.24	
Age 30 empl oyee-01		M	07/01/77	01/01/06	30,000	30	1	34	62	24,000	342,857	1,412	4,449	4,553	15.18	5.54	
Age 30 empl oyee-02		M	07/01/77	01/01/06	30,000	30	1	34	62	24,000	342,857	1,412	4,449	4,553	15.18	5.54	
Age 35 empl oyee-01		M	07/01/72	01/01/06	35,000	35	1	29	62	28,000	400,001	1,931	7,758	7,316	20.90	8.90	
Age 35 empl oyee-02		M	07/01/72	01/01/06	35,000	35	1	29	62	28,000	400,001	1,931	7,758	7,316	20.90	8.90	
Age 40 empl oyee-01		M	07/01/67	01/01/06	40,000	40	1	24	62	30,720	438,857	2,560	13,127	11,398	28.49	13.87	
TOTALS:					395,000								109,860	82,172		99.99	

A 401(k) plan can be combined with the Defined Benefit plan for additional retirement savings. An employer-provided allocation of up to 6% can also be included. This 401(k) plan will not be subject to ADP testing, even if there are Non-Highly Compensated Employees, as long as they are given a 3% Safe-Harbor allocation.

EMPLOYEE NAME	DATE OF BIRTH	DATE OF HI RE	COMPENSATN	AGE	PS	TS	RA	DEFINED BENEFIT PLAN COST		PROFIT SHARING ALLOCATION		NON-ELECTIVE SAFE HARBOR ALLOCATION		401(k) ALLOCATION		CATCH UP 401(k) ALLOCATION		TOTAL EMPLOYEE ALLOCATION		
								AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Age 35 owner-1	M	07/01/72	01/01/02	225,000	35	5	33	62	47,036	20.90	6,750	3.00	6,750	3.00	15,500	6.89	0	0.00	76,036	33.79
Age 30 empl oyee-01	M	07/01/77	01/01/06	30,000	30	1	34	62	4,553	15.18	900	3.00	900	3.00	0	0.00	0	0.00	6,353	21.18
Age 30 empl oyee-02	M	07/01/77	01/01/06	30,000	30	1	34	62	4,553	15.18	900	3.00	900	3.00	0	0.00	0	0.00	6,353	21.18
Age 35 empl oyee-01	M	07/01/72	01/01/06	35,000	35	1	29	62	7,316	20.90	1,050	3.00	1,050	3.00	0	0.00	0	0.00	9,416	26.90
Age 35 empl oyee-02	M	07/01/72	01/01/06	35,000	35	1	29	62	7,316	20.90	1,050	3.00	1,050	3.00	0	0.00	0	0.00	9,416	26.90
Age 40 empl oyee-01	M	07/01/67	01/01/06	40,000	40	1	24	62	11,398	28.49	1,200	3.00	1,200	3.00	0	0.00	0	0.00	13,798	34.49
TOTALS:				395,000					82,172		11,850		11,850		15,500		0		121,372	

404 Deductibility Limit is satisfied if Profit Sharing + Safe Harbor <= 6% of Covered Payroll:
(11,850 + 11,850) = 23,700 <= 23,700